

March 25, 2025

Dear Members of the Monroe County School Board,

As a lifelong educator and proud graduate of Monroe County School District, I am honored to submit my application for the Superintendent position. With over 30 years of dedication to our students, families, and schools, I am committed to fostering academic excellence, innovation, and strong community partnerships that prepare students for success in an ever-changing world.

Throughout my career, I have championed student achievement, technology-enhanced learning, and forward-thinking instructional strategies. As Principal of Coral Shores High School and formerly at Key Largo School, I have led teams in creating inclusive, high-achieving environments that empower both students and educators. My recognition as a two-time Monroe County School District Principal of the Year reflects my unwavering commitment to ethical leadership, collaboration, and excellence in education.

I believe that a strong sense of belonging is essential for student success, and I am committed to fostering an inclusive, supportive environment where all students, educators, and families feel valued. My leadership on district committees—including strategic planning, school safety, and inclusive education—demonstrates my dedication to strengthening Monroe County's schools at every level while upholding transparency and trust in decision-making.

At Coral Shores High School, we have celebrated remarkable achievements, including recognition by U.S. News and World Report as one of the top 8% of high schools in the nation and our designation as a Special Olympics National Banner School. At Key Largo School, I led the initiative to earn AVID National Demonstration School status, reinforcing a culture of high expectations and student success.

Beyond academics, I have successfully secured over \$100,000 in annual grants and effectively managed school resources to expand student opportunities and enhance staff development. I am committed to ensuring the district remains fiscally responsible, maximizing resources to support both student achievement and teacher retention. My involvement in district-wide initiatives—including Employee Performance Incentive Compensation, collective bargaining, and employee wellness—has prepared me to oversee district operations while fostering a positive workplace culture that attracts and retains top-tier educators.

I firmly believe that thriving schools are the foundation of thriving communities. My active service with the Rotary Club of Key Largo, the Community Foundation of the Florida Keys, and local chambers of commerce underscores my dedication to the well-being of our entire district. I understand the unique needs of the Upper, Middle, and Lower Keys, and I am committed to ensuring that every student has access to the resources and opportunities needed to excel.

It would be a privilege to serve as Superintendent of Monroe County School District, leading with vision, experience, and an unwavering passion for student success. I welcome the opportunity to discuss how my leadership can contribute to the continued growth and excellence of our schools.

Sincerely,

A handwritten signature in cursive script that reads "Laura Lietaert". The ink is dark and the signature is fluid, with a large initial 'L'.

Laura Lietaert, M.Ed.

# Laura Lietaert, M. Ed.

Key Largo, FL · laura.l.lietaert@gmail.com · www.keysschools.com/csh

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## PROFESSIONAL EXPERIENCE

<b>Coral Shores High School</b> , Principal	<b>2021 - Present</b>
2023- 2024 Monroe County School District Principal of the Year	
<b>Key Largo School</b> , (Title 1 School), Principal	<b>2015-2021</b>
2017-2018 Monroe County School District Principal of the Year	
<b>Key Largo School</b> , (Title 1 School), Interim Principal	<b>2014-2015</b>
<b>Key Largo School</b> , (Title 1 School), Assistant Principal	<b>2010-2014</b>
2013-2014 Monroe County School District Assistant Principal of the Year	
<b>Key Largo School</b> , (Title 1 School), Teacher	<b>1994-2010</b>
2009-2010 Key Largo School Teacher of the Year	

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## PROFESSIONAL LEADERSHIP AND COMMITTEES

ACSD- Association for Supervision and Curriculum Development  
AVID South Eastern Division Principals' Collaborative Member  
AVID Summer & National Conference Attendee  
FBI Active Shooter/Threat Assessment/Acts of Targeted Violence  
Early Learning Coalition  
FLDOE- Principal Achievement Award for Outstanding Leadership  
FLDOE Commissioner's Leadership Academy  
FLDOE- BPIE- Best Practices in Inclusive Education Committee  
FLDOE- Florida Inclusion Network- Practices Scheduling  
FLDOE- FOIL- Florida Organization of Instructional Leaders  
MCSD- Bargaining Team Administrative Representative  
MCSD- District Interview Panelist  
MCSD- English Learners Committee  
MCSD- EPIC Committee (Employee Performance Incentive Compensation)  
MCSD- Health Insurance Committee  
MCSD- New Principal Mentor  
MCSD- Safety and Threat Assessment team (Prior to SBTMT)  
MCSD- Strategic Planning Committee  
MCSD- Student Progression Plan Review Team  
MCSD- Transition Development Plan Team Member  
MCSD- Wellness Committee  
NEFEC/ISRD Summer Principals Institute Attendee  
Professional Memberships – FASA/NASSP  
Superintendent's Planning Team  
Title I National Conference Attendee  
Upper Keys Inter Agency Team (Wesley House, DCF, DJJ, Children's Shelter, SRO's MCSD)

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## EDUCATIONAL QUALIFICATIONS AND CERTIFICATIONS

**Master of Educational Leadership**, American College of Education

**Bachelor of Science**, Physical Education, Florida International University

### State of Florida Educator Certifications

School Principal (All Levels)	Physical Education Grades K-8
Educational Leadership (All Levels)	Physical Education Grades 6-12
Middle Grades Integrated Curriculum, Grades 5-9	

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## **SCHOOL AWARDS**

AVID National Demonstration School 2020-2024  
AVID School-wide Site of Distinction  
AVID Showcase Host – First ever for a K-8 school  
FLDOE Five Star School Award  
FLDOE Golden School Award  
Host for District AVID Walkthroughs  
Host for District Learning Walks  
PBIS Model School – Multilevel  
Special Olympics National Banner School  
US News and World Report- Ranked in Top 8% of  
High Schools in the Nation

## **GRANT PROCUREMENT**

Community Foundation of the Florida Keys  
Fairchild Challenge Garden Grant  
Florida Bay Forever Grant  
Grant writing in excess of \$100,000 yearly  
Health Information Project  
Keys Children's Foundation  
Literacy Enhancement Grant  
Nicklaus Children's Hospital Dental Grant  
Ocean Guardian School Grant  
Ocean Reef Community Foundation  
PBIS Grant  
United Arab Emirates/ United Way- Marine

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## **COMMUNITY**

### **Board of County Commissioners**

District 1 Representative- Human Services Advisory Board  
Chairman of the Board

### **Community Foundation of the Florida Keys**

Chairman of the Board  
Board of Directors  
Chairman of Upper Keys Advisory Council  
Leadership Success Academy- Graduate  
Leadership Success Academy- Presenter

### **Islamorada Chamber of Commerce**

Member  
Teacher of the Quarter Nominations  
Island Fest

### **Key Largo Chamber of Commerce**

Member

### **Kids Come First**

Board of Directors, past director

### **Rotary Club of Key Largo**

Two-Term President  
Board of Directors  
Gigantic Nautical Market  
Interact Club advisor  
International Foundation Grants  
Pasta Paloozas Fundraiser  
Past Secretary  
Pickle in Paradise- Pickleball Tournament  
Rotarian of the Year  
Rotary Leadership Institute Graduate  
Scholarship Committee Chair  
Take Stock in Children Back County Challenge

### **United Way of the Florida Keys**

Community grants review, past

### **Upper Keys Business and Professional Women**

Nominee for Woman of Distinction, Member

# COMMUNITY FOUNDATION OF THE FLORIDA KEYS

March 25, 2025

Ms. Andrea Messina  
CEO  
Florida School Boards Association

RE: Recommendation for Laura Lietaert for Monroe County School District Superintendent

Dear Ms. Messina and Members of the Search Committee,

I am honored to recommend Laura Lietaert for the position of Superintendent of Monroe County Schools. My professional relationship with Laura is through the Community Foundation of the Florida Keys, where I have worked alongside her for over two years. However, her commitment to the Foundation and her dedication to our community extend far beyond that timeframe.

Since joining our Board of Trustees in 2020, Laura has been an invaluable leader, including serving as a founding member of our Upper Keys Regional Advisory Council. Most recently, in 2024, she made history as the first Board Chair to be based outside of Key West. Her leadership has been instrumental in expanding the Foundation's presence and impact across the entire Keys, a testament to her deep commitment to serving all communities within Monroe County. I have no doubt she will bring the same level of dedication, vision, and equity to the role of Superintendent.

Laura is a leader who exemplifies integrity, strategic thinking, and a steadfast commitment to collaboration. She approaches challenges with a calm demeanor, a positive outlook, and the ability to distill complex issues into focused, actionable solutions. Her management style is both empowering and inclusive, fostering success among those she leads. I have personally witnessed these qualities in action as she guided our organization through a critical and unexpected leadership transition. In this time of uncertainty, she provided unwavering support to both myself and our staff, going above and beyond in her role as Board Chair.

Laura's leadership, vision, and dedication to the Monroe County community make her an exceptional candidate for Superintendent. I wholeheartedly support her candidacy and am confident that she will bring excellence, innovation, and a student-centered approach to this role.

Sincerely,



Elizabeth Brown  
President and CEO



cffk@cffk.org  
www.cffk.org



305.292.1502



300 Southard Street, Suite 201  
Key West, Florida 33040



To Whom It May Concern,

As both a former student of Principal Lietaert and now a leader in the upper keys community, I am honored to write this letter in strong support of Principal Laura Lietaert's candidacy for the position of Superintendent. As the esteemed leader of Coral Shores High School, Principal Lietaert has demonstrated dedication, exceptional leadership, and an inspiring commitment to the success of both students and staff. Her deep involvement in the community and her passion for education make her an outstanding candidate for this role.

Throughout her tenure at both Coral Shores High School and Key Largo School, Principal Lietaert has cultivated an environment of academic excellence, student engagement, and community collaboration. She has worked tirelessly to support students not only in their academic pursuits but also in their personal growth, ensuring they are well-equipped for their future endeavors. Under her leadership, the school has thrived, with increased student achievement, strengthened extracurricular programs, and a culture of inclusivity and support.

Beyond the school walls, Principal Lietaert is a pillar of the upper keys community. I have the privilege of being a member alongside her with Key Largo Rotary club events. Her ability to build relationships and foster strong community partnerships has been instrumental in enriching the educational experience for all. Her vision for the future of education is one of innovation and excellence, making her an ideal choice to lead at the district level.

I have no doubt that Principal Lietaert will bring the same level of dedication, expertise, and passion to the role of Superintendent as she has to Coral Shores High School. Her leadership, vision, and commitment to student success will undoubtedly have a positive and lasting impact on the entire district.

I wholeheartedly recommend Principal Laura Lietaert for the position of Superintendent. Please do not hesitate to contact me if you require any further information.

Sincerely,

A handwritten signature in blue ink, appearing to read "Spenser Bryan", with a stylized flourish extending to the right.

Captain Spenser Bryan  
Monroe County Sheriff's Office  
District Commander



## PLANTATION KEY SCHOOL

Principal • Lisa Taylor

Asst. Principal • Maida Court

Dear Members of the Selection Committee,

I am writing to offer my highest recommendation for Laura Lietaert as a candidate for the position of Superintendent in Monroe County School District. I have had the privilege of working with Laura for several years and have witnessed firsthand her exceptional leadership skills, her visionary approach to education, and her deep commitment to the well-being of our students and community.

Laura's leadership within our district has been nothing short of transformative. As a principal, she has fostered a school culture that prioritizes student success while encouraging collaboration, growth, and innovation. In 2020, under her leadership, Key Largo School earned the prestigious distinction of an AVID National Demonstration School. In 2021, she became the principal of Coral Shores High School, where she focused on ensuring all students were included in the full high school experience. One notable initiative was bringing Special Olympics to the school, further promoting inclusivity and community involvement. Her ability to drive educational initiatives while maintaining a strong focus on the students' needs is one of her greatest strengths. In recognition of her outstanding work, Laura was named *Principal of the Year in 2018 and 2024*, a testament to her excellence in leadership and dedication to educational excellence.

Beyond her work as an educator, Laura has been highly involved in the local community, which speaks to her ability to connect with and engage diverse stakeholders. She has served on the Board of Directors for the Community Foundation and is now currently Chairman of the Board. In addition, she is a two-time past President of the Rotary Club of Key Largo and was recognized as Rotarian of the Year. Her dedication to both the district and the wider community demonstrates a unique balance of leadership in both the educational and civic realms.

Furthermore, Laura has been a strong presence on many important district committees, including the Health Insurance Committee, EPIC (Educational Planning and Improvement Council), and the union negotiations team. Her insights and ability to collaborate with various groups have resulted in tangible improvements and have contributed significantly to the district's overall success.

Laura's leadership is always rooted in putting students first. Her unwavering focus on the needs of students, coupled with her passion for building strong, equitable educational systems, makes her an ideal candidate to lead our district as Superintendent. I have every confidence that her vision and experience will continue to drive positive change and foster a learning environment where all students can thrive.

It is without hesitation that I recommend Laura Lietaert for the role of Superintendent. She will undoubtedly bring the same level of dedication, expertise, and leadership to this position that she has shown throughout her career.

Please feel free to contact me if you require any further information.

Sincerely,

Lisa Taylor



305-853-3281



100 Lake Road, Tavernier, FL 33070



[www.keysschools.com](http://www.keysschools.com)



Date: 7/12/2010

## American College of Education

Page 1 of 2

20 North Wacker Drive, Suite 1776  
Chicago, IL 60606  
[www.ace.edu](http://www.ace.edu)

Student: Laura Lietaert Student ID [REDACTED] DOB: 1/Sep Original Start Date: 1/5/2009 Student GPA: 4.00

Course Code	Course Description	Credits Attempted	Credits Earned	Quality Points	Grade	Course Code	Course Description	Credits Attempted	Credits Earned	Quality Points	Grade
Term: 09JAN January 5, 2009		1/5/2009	2/7/2009			Term GPA: 4.00		Term: Credits 4.00 / 4.00	Term Qual Pts: 16.00		
Florida Educators - Educational Leadership						Cum GPA: 4.00		Cum: Credits 16.00 / 16.00	Cum Qual Pts: 64.00		
ED503	Classroom Management	4.00	4.00	16.00	A	Term: 09JULY July 6, 2009		7/6/2009	8/8/2009		
Attempted/Earned						Florida Educators - Educational Leadership					
Term GPA:	4.00	Term: Credits 4.00 / 4.00	Term Qual Pts: 16.00			EL 565	Professional Learning	4.00	4.00	16.00	A
Cum GPA:	4.00	Cum: Credits 4.00 / 4.00	Cum Qual Pts: 16.00			Attempted/Earned					
Term: 09FEB February 16, 2009		2/16/2009	3/21/2009			Term GPA: 4.00		Term: Credits 4.00 / 4.00	Term Qual Pts: 16.00		
Florida Educators - Educational Leadership						Cum GPA: 4.00		Cum: Credits 20.00 / 20.00	Cum Qual Pts: 80.00		
ED515	Informed Research	4.00	4.00	16.00	A	Term: 09AUG August 17, 2009		8/17/2009	9/19/2009		
Attempted/Earned						Florida Educators - Educational Leadership					
Term GPA:	4.00	Term: Credits 4.00 / 4.00	Term Qual Pts: 16.00			EL570	School Improvement	4.00	4.00	16.00	A
Cum GPA:	4.00	Cum: Credits 8.00 / 8.00	Cum Qual Pts: 32.00			Attempted/Earned					
Term: 09APR April 6, 2009		4/6/2009	5/9/2009			Term GPA: 4.00		Term: Credits 4.00 / 4.00	Term Qual Pts: 16.00		
Florida Educators - Educational Leadership						Cum GPA: 4.00		Cum: Credits 24.00 / 24.00	Cum Qual Pts: 96.00		
CI531	Curriculum and Instructional Design	4.00	4.00	16.00	A	Term: 09SEPT September 28, 2009		9/28/2009	10/31/2009		
Attempted/Earned						Florida Educators - Educational Leadership					
Term GPA:	4.00	Term: Credits 4.00 / 4.00	Term Qual Pts: 16.00			EL562	Developing Teachers	4.00	4.00	16.00	A
Cum GPA:	4.00	Cum: Credits 12.00 / 12.00	Cum Qual Pts: 48.00			Attempted/Earned					
Term: 09MAY May 18, 2009		5/18/2009	6/20/2009			Term GPA: 4.00		Term: Credits 4.00 / 4.00	Term Qual Pts: 16.00		
Florida Educators - Educational Leadership						Cum GPA: 4.00		Cum: Credits 28.00 / 28.00	Cum Qual Pts: 112.00		
EL575	Law and Policy	4.00	4.00	16.00	A	Term: 09NOV November 9, 2009		11/9/2009	12/19/2009		
Attempted/Earned						Florida Educators - Educational Leadership					

\*\* Indicates Retaken Course  
R\* Indicates Retaken Override  
# Indicates Pass/Fail Course



# AMERICAN COLLEGE OF EDUCATION

Office of Registration and Records

20 N. Wacker Drive, Suite 1776

Chicago, Illinois 60606

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American College of Education is accredited by the Higher Learning Commission of the North Central Association of College and Schools, 30 North LaSalle Street, Suite 2400, Chicago, Illinois, 60602, telephone: (800) 621-7440. For specific program information, please refer to the Academic Catalog (available at [www.ace.edu](http://www.ace.edu)).

## III. RELEASE OF INFORMATION

This educational record is subject to the Family Educational Rights and Privacy Act of 1974, as amended. It is furnished for official use only and may not be released to or accessed by outside agencies or third parties without the written consent of the student concerned.

## IV. UNIT OF CREDIT

American College of Education uses quarter hours for units of credit.

## V. GRADING SYSTEM

Grade	Description	Points/Credit Hour
A	Excellent	4.0
B	Good	3.0
C	Average	2.0
D	Poor but passing	1.0
F	Failure	0
W	Withdrawn	N/A
P*	Pass	N/A
NP*	Non-Pass	N/A
TR*	Transfer Credit	N/A
I**	Incomplete	N/A
EQ***	Equivalent	N/A

\* Grade is not included in the grade point average computation

\*\* "I" (Incomplete) grades that are not resolved according to the Incomplete Grade policy in the Academic Catalog (available at [www.ace.edu](http://www.ace.edu)) are changed to "F" (Failure) grades. "I" grades are not included in the grade point average computation.

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## VI. TRANSFER CREDIT

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## VII. ACADEMIC STANDING

Students who do not meet the standards for Satisfactory Academic Progress as outlined in the Academic Catalog will fall out of good standing. A cumulative grade point average of 3.0 ("B") or higher and academic progress within the established incremental maximum timeframe indicate that a student is in good academic standing at American College of Education. Please see the Satisfactory Academic Progress policy in the Academic Catalog for more information (available at [www.ace.edu](http://www.ace.edu)).

## VIII. DEGREE REQUIREMENTS

To earn a degree at American College of Education, students must be in good standing, earn a minimum of a 3.0 cumulative grade point average, and complete the program within a maximum timeframe of 150% of the program length. Program-specific graduation requirements are listed in the Academic Catalog (available at [www.ace.edu](http://www.ace.edu)).

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09213909

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Date: 7/12/2010

## American College of Education

Page 2 of 2

20 North Wacker Drive, Suite 1776  
Chicago, IL 60606  
[www.ace.edu](http://www.ace.edu)

Student: Laura Lietart

Student ID [REDACTED]

DOB: 1/Sep

Original Start Date: 1/5/2009

Student GPA: 4.00

Course Code Course Description Credits Attempted Credits Earned Quality Points Grade  
Term: 09NOV November 9, 2009 11/9/2009 12/19/2009  
Florida Educators - Educational Leadership

EL572 Resource Management 4.00 4.00 16.00 A  
Attempted/Earned  
Term GPA: 4.00 Term Credits 4.00 / 4.00 Term Qual Pts: 16.00  
Cum GPA: 4.00 Cum Credits 32.00 / 32.00 Cum Qual Pts: 128.00

Term: 10JAN January 11, 2010 1/11/2010 2/13/2010  
Florida Educators - Educational Leadership  
ED520 Strengthening Literacy 4.00 4.00 16.00 A  
Attempted/Earned  
Term GPA: 4.00 Term Credits 4.00 / 4.00 Term Qual Pts: 16.00  
Cum GPA: 4.00 Cum Credits 36.00 / 36.00 Cum Qual Pts: 144.00

Term: 10FEB22 February 22, 2010 2/22/2010 3/28/2010  
Florida Educators - Educational Leadership  
ED512 Diverse Learners 4.00 4.00 16.00 A  
Attempted/Earned  
Term GPA: 4.00 Term Credits 4.00 / 4.00 Term Qual Pts: 16.00  
Cum GPA: 4.00 Cum Credits 40.00 / 40.00 Cum Qual Pts: 160.00

120 Hour internship requirement met

Term: 10APR05 April 5, 2010 4/5/2010 5/9/2010  
Florida Educators - Educational Leadership

ED501 Assessment for Learning 4.00 4.00 16.00 A

\*\* Indicates Retaken Course  
R\* Indicates Retaken Override  
# Indicates Pass/Fail Course

Attempted/Earned  
Term GPA: 4.00 Term Credits 4.00 / 4.00 Term Qual Pts: 16.00  
Cum GPA: 4.00 Cum Credits 44.00 / 44.00 Cum Qual Pts: 176.00

Term: 10MAY17 May 17, 2010 5/17/2010 6/20/2010  
Florida Educators - Educational Leadership

ED505 Community Engagement 4.00 4.00 16.00 A  
Attempted/Earned  
Term GPA: 4.00 Term Credits 4.00 / 4.00 Term Qual Pts: 16.00  
Cum GPA: 4.00 Cum Credits 48.00 / 48.00 Cum Qual Pts: 192.00

## Educational Leadership

Enrollment #: LI08118578 GPA: 4.00  
Status: Graduate Grad Date: 6/20/2010  
Start Date: 1/5/2009  
Concentrations:  
Honors:

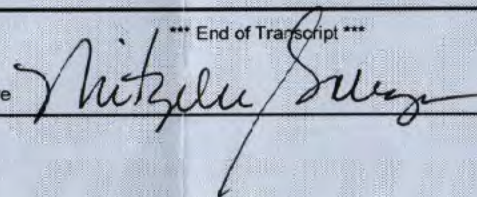
Credential Awarded: Master of Education - Educational Leadership

Date Awarded: 6/20/2010

Date Cleared: 6/29/2010

\*\*\* End of Transcript \*\*\*

Authorized Signature



Date

JUL 12 2010



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Chicago, Illinois 60606

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W	Withdrawn	N/A
P*	Pass	N/A
NP*	Non-Pass	N/A
TR*	Transfer Credit	N/A
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EQ***	Equivalent	N/A

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# State of Florida Department of Education

## EDUCATOR CERTIFICATE

*This Certifies That*

**LAURA L LIETAERT**

*Has satisfactorily completed all requirements of Florida Statutes and  
State Board of Education Rules for the coverages or endorsements listed below:*

PROFESSIONAL  
PROFESSIONAL  
PROFESSIONAL  
PROFESSIONAL  
PROFESSIONAL

MIDDLE GRADES INTEGRATED CURRICULUM  
PHYSICAL EDUCATION  
PHYSICAL EDUCATION  
EDUCATIONAL LEADERSHIP  
SCHOOL PRINCIPAL

GRADES 5-9  
GRADES K-8  
GRADES 6-12  
ALL LEVELS  
ALL LEVELS

07/01/2012 - 06/30/2027  
07/01/2012 - 06/30/2027  
07/01/2012 - 06/30/2027  
07/01/2012 - 06/30/2027  
06/29/2021 - 06/30/2027

Department of Education Number 752278

Paul O. Burns  
Deputy Chancellor for Educator Quality

1824448

Richard Corcoran  
Commissioner of Education

Issued: May 09, 2022

